

NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to Essex County School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by Essex County School Board.

An employee who is on leave from Essex County School Board, in a paid or unpaid status, may not be employed by the Essex County School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the superintendent or superintendent's designee.

The Essex County School Board does not endorse, support, or assume liability for any activity conducted by Essex County School Board employees in which Essex County Public Schools Division's students or employees participate which is not sponsored by the Essex County School Board.

Adopted: April 9, 2012
Revised: December 9, 2013
April 12, 2021

Legal Ref.: 29 C.F.R. 825.216(e).

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: BBFA	Conflict of Interests and Disclosure or Economic Interests
GAA	Staff Time Schedules
GAH	School Employee Conflict of Interests
GCBE	Family and Medical Leave
GCBEA	Leave Without Pay
GCBEB	Military Leave and Benefits
GCQAB	Tutoring for Pay
GCQB	Staff Research and Publishing
IICA	Field Trips